

Minutes

Staff Appointments Committee Thursday, 16th June, 2022

Attendance

Cllr Hossack (Chair)
Cllr Barrett
Cllr Jakobsson

Cllr Gelderbloem
Cllr Tanner

Apologies

Cllr Poppy
Cllr S Cloke

Cllr Fryd
Cllr Laplain

Substitute Present

Cllr Russell (substituting for Cllr Poppy)

Officers Present

Jonathan Stephenson	-	Joint Chief Executive
Angela Hutchings	-	Strategic Director
Claire Mayhew	-	Corporate Manager (Democratic Services) & Deputy Monitoring Officer
Nichola Mann	-	Corporate Manager (Human Resources)

Also Present

Sonia Worthington	-	Principal Democratic & Corporate Service Manager (RDC)
Michelle Kirk	-	East of England Local Government Association

16. Apologies for absence

Apologies were received from Cllr Poppy with Cllr Russell substituting and Cllr Cloke, Fryd and Laplain, no substitutes were present.

Cllr Hossack **MOVED** and Cllr Jakobsson **SECONDED** that Cllr Tanner acts as vice-chair for the duration of this meeting.

A vote was taken by a show of hand as was **RESOLVED UNANIMOUSLY**.

17. Minutes of the meeting held on 1st June 2022

The minutes of the meeting held on 1st June were **APPROVED** and signed as a true record, subject to amendment to the date by the Clerk.

18. Declaration of Interest

There were none.

19. Exclusion of the Press and Public

Cllr Hossack **MOVED** and Cllr Tanner **SECONDED** the exclusion of the press and public. As the report/appendices are confidential by virtue of the likely disclosure of information exempt under para. 1 and 3 of Part 1 to schedule 12A to the Local government Act 1972, namely information relating to any individual and information relating to the financial or business affairs of a particular person (including the Council).

A vote was taken by a show of hand as was **RESOLVED UNANIMOUSLY**.

20. Appointment of Tier 3 Chief Officers as part of #OneTeam Transformation Programme

The Committee considered the report by the Joint Chief Executive to appoint up to 9 Tie 3 roles as part of the OneTeam Transformation Programme and to appoint a Sub-Committee as an interview panel for the selection of the Tier 2 Strategic Director role.

Cllr Hossack **MOVED** and Cllr Tanner **SECONDED** the recommendations within the report, which were voted on separately.

R1. To appoint the Tier 3 officer as set out in paragraph 3 of the report.

That the following 5 appointments to be made as part of the #One Team Transformation Programme.

Candidate 11	-	Director of Place
Candidate 9	-	Director of Policy and Delivery
Candidate 4	-	Director of Communities & Health
Candidate 5	-	Director of Resources
Candidate 8	-	Director of Environment

A vote was taken by a show of hands and was **RESOLVED UNANIMOUSLY**.

R2. To appoint a Sub-Committee to ace as a member interview panel for the Tier 2 Appointments as set out in this report.

A vote was taken by a show of hands and was **RESOLVED UNANIMOUSLY.**

R3. To appointments be made on a pro rata basis to the seats on the sub-Committee.

A vote was taken by a show of hands and was **RESOLVED UNANIMOUSLY.**

The meeting concluded at 19:40pm
